

The media is buzzing about the recent changes in your company—and they are not positive. You are confused, and you have no idea how to go forward. Your boss is always in meetings, and information about the changes is not being shared.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

You have an employee or colleague who constantly lies. These actions make you angry and because of your friendship, you believe that their behavior hurts your credibility and the trust others have in you.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>



You have a good job doing something you enjoy. The prospect of being promoted seems unlikely, but you have faith that something might change. Your competitor approaches and offers you a position, under the condition that you bring all of your current clients with you to the new company. The ethics of the situation cross your mind, but the competitor is willing to double your pay.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

You keep your desk organized and neat. Because of the type of position that you are in, other people need access to your desk and supplies. You can tell when your colleague Joan has been at your work area, because she leaves everything in disarray. You have approached her, and she always responds by telling you to “cool down.” You are quickly approaching the end of your rope with Joan!

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>



Danny is an important member of your team, and an excellent producer, but he comes in late and leaves early. Others are questioning you as to why he gets away with this behavior. You don't want to lose Danny as an employee, but you have to respond in some way, because the other team members have written you a fairly caustic joint letter on the topic.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

Your employee Bob does only what is expected of him; no more, and no less. He is always on time and never misses a day of work. However, the dynamics of your business, customers, and projects demand that you have someone who is creative and takes the initiative. Meanwhile, Bob has approached you and asked to reduce his workload because he is overwhelmed. You don't know what to do.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>



You lose your job without warning with three months severance pay. Though your current company has offered assistance in finding your next position, the grapevine is telling you that they this is just lip service—and that the company really doesn't care what happens to you.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

Someone starts a rumor about you in the office that is not true. You know who has done it, but are hesitant to approach them because you fear retribution. Their actions have not always been in the best interest of the business, and you have proof of this.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>



Your raise is not what you expected and you are having a difficult time setting another meeting with your boss. Other employees have already complained to her about their raises.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

You get blindsided by feedback during a public meeting. You know that the other attendees are wrong, and you need to straighten this out before it gets any worse.

React or respond?	<hr/> <hr/> <hr/> <hr/>
What action and initiative do you take?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

